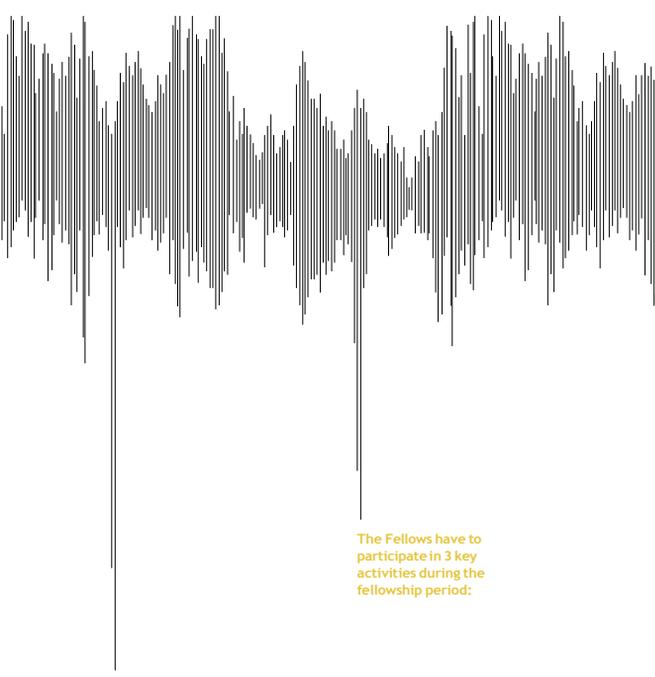


# TARANG

A capacity building program for community radio practitioners



Drishti invites applications from Community Radio practitioners in India for a unique fellowship program.

The fellowship program is designed for community radio practitioners of upcoming community radio stations in India. This 9 month of Fellowship program will start from July 2016 and conclude in Mar 2017.

During the 9 month of fellowship course, selected candidates will participate in three training programs and 20 days of internship program at Radio Nazariya, Ahmedabad where they will learn through hands-on experience.

The Fellows have to participate in 3 key activities during the fellowship period:

## Training:

3 training modules of 6, 6 and 8 days each will be held at Ahmedabad. The training modules will cover technical aspects of audio broadcasting, production skills, volunteer mobilisation and other management skills required to run a Community Radio Station. The objective of the trainings would be to gear up the fellows to be able to make independent live shows, manage human resource and generate revenue for their CRS.

## Internship:

The internship period will allow the Trainee to work in a real life situation as part of an on-air radio station. The aspects of production which had been imparted during the training will be properly explored by the Trainee during the internship. They also get to learn the aspects of broadcasting in a time-bound manner. There would be two internship phases followed by the first two training modules of 10 days each.

## Production and Narrowcasting in CRS:

Having completed the training and internship they will return to their respective CRS and field area and start production. Trainees will conduct research in their working area and identify entitlement and rights issue and do one hour audio production at their radio station/working area. These stories will focus on the community's rights and entitlements on livelihood, health, education and other similar issue arising out of the community. They will narrowcast/broadcast their program with community and get feedback through phone calls.

S.No.	Activity	Days/month	Tentative date
1	Training of Basic of production	6 days	15th-20th July
2	Internship/ Practice handholding/ productions and broadcasting at Radio Nazariya	10days	21st-30th July
3	Productions and Dissemination at one's own radio station	3 months	August-Oct
4	Training Workshop on HR/ Resource Mobilisation Plan/ Licensing processes + Intermediate production skills (head of org/ program to be present for certain days)	6 days	7th-12th Nov
5	Internship/ Practice handholding/ productions at Radio Nazariya	10days	13th-22nd Nov
6	Productions at own radio station + Mobilising HR/ Resource Mobilisation	3 months	16th Dec-17th Feb 2017
7	Concluding workshop (training + developing a road map for next phase)	8 days	1st - 7th Mar 2017

## SELECTION CRITERIA AND PROCESS

We are looking for candidates who have the ability to lead the process of setting up and managing a CRS. We invite organisations who had applied for community radio station and have received a LOI but are yet to receive the WOL certificate (non-operational CRS) to nominate such candidates or the program.



## How to apply:

Applicants fill a detailed online application form with required annexures and email it to Drishti by **10th June, 2016**.

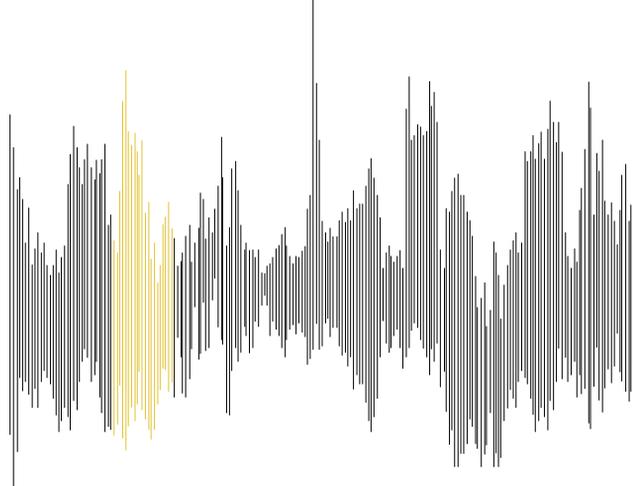
Fill in the online [Application form](#)

Mail filled and scanned [Endorsement letter](#) format to [darmyan.drishti@gmail.com](mailto:darmyan.drishti@gmail.com)

Mail audio files to [darmyan.drishti@gmail.com](mailto:darmyan.drishti@gmail.com)

## Steps to Selection:

- Step 1** Shortlisting by Drishti Staff based on required criterias
- Step 2** Shortlisted candidates will go through a telephonic/Skype interview.
- Step 3** Final selection by Selection Committee
- Step 4** Signing of the MoU document between Drishti, fellow and Nominating Org.



## What the Fellowship covers:

Selected applicants will be provided a honorarium of Rs 4000 (Four thousand) per month for nine months. Participants will be provided a to and fro travel reimbursement to training venue. Accommodation, food and local travel costs will be borne by Drishti during the training and internship period.

What the fellow has to commit to: Selected candidates will have to commit to be part of the entire nine month training and handholding program. They not only should attend the complete training and internship program but also have to submit the deliverables timely during the production phase. On failing to attend the training and submitting the deliverables on time, their fellowship can be cancelled. The nomination for a fellow has to be endorsed by the CRS/organisation.

How does the CRS benefit: Through the fellowship program participants will have developed leadership qualities, ability to make and plan radio productions, mobilize community member and train them as a community reporter. At the end of the program he/she will have the ability to make a future plan for their radio station.

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